



Scholarship & Professional Development Committee
Tuesday, June 27, 2017
Ritz-Carlton, Laguna Niguel
11:40am-12:40pm

AGENDA

- I. Call to Order
 - II. Approval of Minutes from February 26, 2016
 - III. Old Business
 - a. Final Review: Policy 31 and Policy 32
 - b. Review of Content Provider Eligibility: Lynda.com
 - IV. New Business
 - a. Scholarships to date 2017
 - V. 100th Anniversary Strategic Initiative
 - VI. Adjournment
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MINUTES

Hilton Hotel, Chicago, IL
9:00am-9:50am
February 26, 2017

- I. Call to Order

The meeting was called to order by committee co-chair, Mark Podl, at 9:05am. The following were in attendance:

Mark Podl, Doran Scales	Mitch Lindsey, Burford Corporation
Chad Harrison, Rehrig Pacific	Kay Davies, Reed Oven
Owen Lenander, eShipping	Dave Krishock, KSU
John Cavallo, Selos	Emily Bowers, BEMA
- II. Approval of Minutes

Dave Krishock moved to approve the June 2016 minutes from the Annual Meeting. Rich Wall seconded the motion, and the group approved. MOTION APPROVED.
- III. Review Final Draft of Policy 31 & 32 Changes

Policy 31 has been updated to state that scholarship funds can be awarded to BEMA member companies or bakers/baker related customers. Policy 32 has been updated to automate the payment process and place a limit of \$5000.00 awarded per company annually. Policy 32 now clearly states that BEMA-U courses are not eligible for scholarship reimbursement. Policy 31 and 32 will be placed on the Board of Director's agenda for vote at the June 2017 Convention.



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IV. Review of Scholarships Paid 2016

A review of the funds paid for 2016 was provided by Emily Bowers. After review, a discussion was had regarding the Lynda.com subscriptions and if the courses provided meet the qualifications for scholarship participation. The committee requested that Emily work with the applicant company to get more detailed information regarding the types of training the employees are receiving from Lynda.com.

Dave Krishock, KSU, reported the scholarships awarded to K-State students are very beneficial and thanked BEMA and the committee for their continued support.

Report of scholarships paid in 2016:

DATE SUBMITTED	NAME	COMPANY	TRAINING COMPLETED	REQUESTED AMOUNT	AMOUNT RECOMMENDED
01/12/2016	Sebastian Musumeci	Topos Mondial Corp.	Lynda.com Course	\$1,750.00	\$1,750.00
03/03/2016	Company Employees	Doran Scales, Inc.	DISC Level 1	\$6,375.00	\$5,000.00
03/03/2016	Brandon Fearneyhough	Doran Scales, Inc.	Master Planning of Resources	\$665.00	\$665.00
05/20/2016	Clint Law	Shick Solutions	Strategic Project Management*	\$1,095.00	\$547.50
06/08/2016	Jeffrey Willyard	Shick Solutions	Strategic Project Management*	\$1,095.00	\$547.50
06/08/2016	Andrew Ray	Shick Solutions	Strategic Project Management*	\$1,095.00	\$547.50
06/08/2016	Kenneth Marx	Shick Solutions	Learn to Train*	\$695.00	\$347.50
06/08/2016	Dan Stein	Shick Solutions	Learn to Train*	\$695.00	\$347.50
11/15/2016	Alejandro Lopez-Palmerin	Colborne Foodbotics	Studio 5000 Logix Designer	\$2,590.00	\$2,590.00
12/10/2016	Roland Charlier III	Colborne Foodbotics	Machine Trades, Blueprint Reading, Machine Shop I	\$814.00	\$814.00
	TOTALS			\$16,869.00	\$13,156.50

V. Discuss Committee Involvement With BEMA-U

Emily Bowers addressed the group asking if the committee would be interested in helping to promote BEMA-U throughout the industry. While there was no direct opposition, it was noted that:

- There is a lot of competition in the training and development market.
- Current/Future participation would be limited to word-of-mouth.
- The committee recommends development of online or webinar options for future BEMA-U courses.

VI. Adjournment

There being no further business to come before the committee, the meeting was adjourned at 9:50am by Mark Podl.

Respectfully submitted,

Emily Bowers, BEMA, Director of Education & Professional Development

Tentative until approved by committee